

EQUESTRIAN FEDERATION OF INDIA (EFI)

CODE OF CONDUCT FOR FUNCTIONARIES, MEMBERS, OFFICIALS AND ORGANISERS

1. In addition to the EFI General Code of Conduct, all EFI Members and persons acting as functionaries, members, officials and organisers of EFI or its affiliates, must meet the following requirements regarding their conduct and behaviour in any way relating to the sport of equestrian (including without limitation during or in respect of any activity held or sanctioned by EFI, and as part of any role as an functionaries, members, officials and organisers):-

- (a) Seek to resolve conflicts fairly and promptly through established procedures.
- (b) Be aware of and abide by the principles of the FEI Code of Conduct for the Welfare of the Horse.
- (c) Act impartially.
- (d) Be aware of and comply with EFI's standards, rules, regulations, by-laws and policies.
- (e) Be professional in all actions. Language, presentation, manner and punctuality should reflect high standards.
- (f) Do not accept or participate in any form of bribery or corruption.
- (g) Accept responsibility for all actions taken.
- (h) Be aware of their legal responsibilities.
- (j) Be aware of the legal rights of others.
- (k) If unsure of the applicable rules or procedures that should be followed, seek further advice prior to proceeding.
- (l) Document all relevant complaints and the manner in which they were handled.
- (m) Never use their position or role to avoid responsibility or to unjustly prevent an individual from exercising their rights.
- (n) Seek to preserve and protect the standing and reputation of EFI and its affiliates.